



Trusts, Foundations & Philanthropy Officer
Scotland based: Blend of office (Edinburgh-based) and home working
35 hours per week
Permanent
Salary: £34,250 - 35,910 pa (depending on experience)

Age Scotland is the national charity for older people.

Our vision is that no one in Scotland faces the challenges of older age alone.

We provide older people, their families and carers with high quality information and advice services and we tackle loneliness through our dedicated friendship programmes.

We campaign and influence on the issues older people tell us they care about. We support and fund hundreds of older people's groups and community initiatives across the country and deliver workshops to improve people's quality of life.

We involve and empower people affected by dementia and host national forums for older people from ethnic minorities and the LGBTQ+ community to help address the inequalities they face.

We're looking for a passionate and talented Trusts, Foundations & Philanthropy Officer to join our Fundraising team.

In this key role, you'll secure funding from a diverse portfolio of charitable trusts, foundations, statutory and lottery funders, and mid to high value donors. You'll identify new funding opportunities, build strong relationships with supporters, develop compelling funding applications and reports, and help demonstrate the impact of our work across Scotland.

Working closely with colleagues throughout the Charity, you'll create persuasive cases for support and ensure funders and donors see the difference their contributions make. Your work will play a vital role in growing sustainable income, strengthening supporter relationships with professionalism and integrity, and helping Age Scotland deliver its ambitious plans for the future.

If you're an excellent communicator with strong relationship-building skills and experience of securing income through trusts, foundations or philanthropy, we'd love to hear from you.

The post will be Scotland-based, with a blend of office (Edinburgh-based) and home working. As a hybrid role the intention is that office-based and external

facing work will constitute 40% of working time over each month. Age Scotland is a flexible employer, and flexible work patterns are available.

In return for your hard work, enthusiasm and commitment to our values you'll receive a generous benefits package:

- Generous holiday allowance of 39 days (FTE)
- A range of learning and development opportunities
- Company sick pay
- Healthcare benefit through BHSF
- Discounted gym membership
- Discounts from major retailers
- Contributory pension scheme with employer contributions of 9%
- A comprehensive package of support through our Employee Assistance Programme
- Group life cover up to three times your annual salary
- Cycle to work scheme
- Paid carers leave and dependents' support
- Enhanced family life policies.

Full details of the role are available below. We would encourage you to contact recruitment@agescotland.org.uk with any queries about this role.

Closing date: 5pm on Wednesday 2nd September 2026

Interviews will take place in person in Edinburgh on Wednesday 16th September.

Age Scotland, part of the Age Network, is an independent charity dedicated to improving the later lives of older people on the ageing journey, within a charitable company limited by guarantee and registered in Scotland. Reg No: 153343 Charity No: SC010100. Registered Office: Causewayside House, 160 Causewayside, Edinburgh EH9 1PR.

